

We are proud of being the challenger law firm.
We question the status quo. No ordinary result satisfies us.
We are adaptable, business driven and audacious.
We do not strain efforts on making our clients succeed and seeing our people motivated.

That's how we win the confidence of our clients and lawyers. Working collaboratively brings us more opportunities. We find solutions for every problem. We create an incomparable work environment. We share knowledge and opportunities.

But we are not a team because we work together. We are a team because we respect, trust and care for each other. And we take this concept inside out. Employees, partners, clients, society. After all, they are all people. That's why we strive to creative positive and upbeat relationships.

#### But in the end, it's not about us. It's about your challenges.

Our services are designed to help you solve your toughest and most complex legal issues, surpassing your needs and business objectives.

We establish a close and strategic alliance to enable your company to achieve more.

Gonzalez Calvillo. Meet new standards

## We have rewritten the full-service firm model with a solution-centered approach

For over 35 years, Gonzalez Calvillo has developed proficiency at the practice of law, with a deep knowledge of the Mexican legal ecosystem, its behavior and interaction with today's globalized business environment.



#### our firm

Gonzalez Calvillo is driven by the commitment to do things differently, create transformational changes and enhance the practice of law. We strive to lead an engaging ecosystem that challenges the standards to evolve the legal business every day.

We are business-driven. We adapt to your demands and your culture to bring true quality and excellence to your business.

We are solution-centered. We do not spare efforts to find the best solution for each case and are able to handle complex legal issues with a fresh and bold approach.

We are people-oriented We believe that collaboration takes us farther, as our accomplishments would never be possible if we did not work together.

#### our clients

Since 1987, Gonzalez Calvillo has worked with a dynamic blend of local and multinational clients including Fortune 500 companies across regulated and non-regulated industries.



#### network

We have strengthened ties between members of the local and international legal community, including national and international professional associations, international firms, and publications. Our network currently includes law firms in more than 80 countries.

#### our team

Over two hundred people, between partners, counsel, associates and administrative employees, are responsible for making Gonzalez Calvillo one of Mexico's leading law firms.

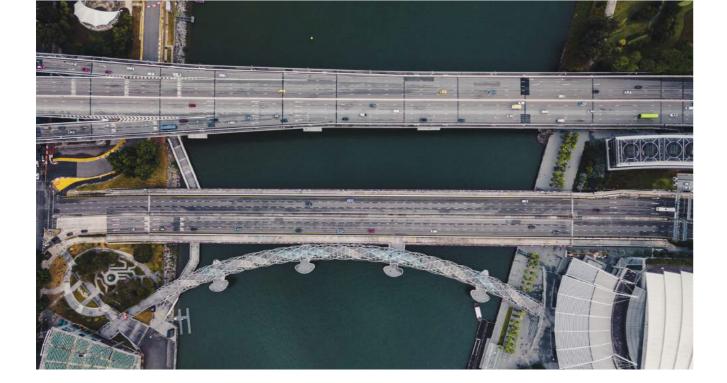
We have put together a stellar group of lawyers – most of whom received education in the United States and Europe and have experience working abroad.

#### recognition

It is through our lawyers' dedication to doing what they do best that internationally-renowned legal publications – such as Chambers and Partners, Latin Lawyer, The Legal 500, and Who's Who Legal – have recognized our proficiency in several fields of law.

We are also proud of consistently leading award-winning transactions, which is only possible thanks to our clients' trust.





## diversity & inclusion

At Gonzalez Calvillo we envision Diversity and Inclusion not only as a fundamental pillar of the firm, but also as an essential aspect of life and the practice of law.

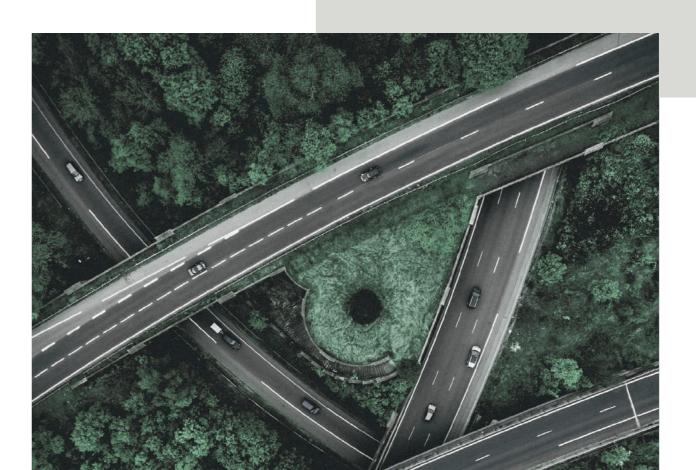
We believe that diversity and inclusion is not only beneficial for our professional team, but also for our personal and family environment, our clients and society in general.

Our goal is to continue being forerunners in the development of D&I initiatives in the Latin American legal services market, and to aim to make a difference in the role we aspire to play in the attempts to generate tangible results in our work ecosystems.

### probono

Pro bono work has always been part of our culture, enriches our profession and contributes to our highest purpose.

Our partners, counsel and associates are committed through various initiatives to help strengthen the rule of law in our country.



Advertising & Marketing

AML, Anti-corruption and Compliance

Antitrust

Arbitration and Mediation

Banking and Finance Regulation

Capital and Debt Markets – Securities

Civil and Commercial Litigation

Constitutional and Administrative Litigation

Consumer Protection

Corporate

Corporate Finance

**Data Protection** 

Energy, Oil & Gas and Electricity

Environment, Agrarian and Social Impact

Franchising and Licensing

Government Procurement and Public Bids

Information Technology

Infrastructure and Project Finance

Intellectual Property

Labor, Employment and Corporate Compensation

Life Sciences and Health Care

Mergers and Acquisitions

Private Equity and Fund Formation

Real Estate

Telecommunications and Broadcasting



# we find solutions for every problem

Gonzalez Calvillo has an extensive background handling legal issues in every area of practice.

We know the sectors, the players and the challenges. And we bring our skills and experience together to better serve your legal needs.

With a multidisciplinary approach, we provide legal and business advice to domestic and foreign companies, public or private.



#### partners

Enrique González Calvillo Gonzalo A. Vargas Jorge Mondragón José Víctor Torres Jorge Cervantes Pablo Hooper Alfredo Chávez Goyeneche Leopoldo Burguete-Stanek Edgar A. Grajeda Rodrigo Rojas Robleda Oscar Moreno Silva José Ignacio Rivero Andere Cristina Massa Hernando Becerra de Cima Luis Mancera de Arrigunaga Diana María Pineda Esteban Bernardo Reyes Retana Daniel Guaida Azar Alberto Pliego Beguerisse

Luis Enrique Cervantes Estevez

#### counsel

Antonio De Lisi
Juan Carlos Peraza
Lucía Fernández González
Carlos Fernando Castilla
Enrique Muñoz Guizar
Patricio Martínez Osorio
Alberto Bustamante
Daniel Morán
Rafael Fuentes Cataño
Julia González Romero

# it's all about people

At Gonzalez Calvillo, we create a workplace that is filled with insightful and productive discussions. That's how we encourage smart thinking and bold decision-making.

We rely on a team of twenty partners, eleven counsel and over fifty associates who are all committed to find the best solution for each case and challenge the status quo of legal practice.

We have a deep understanding of your needs and work with your team as teammates, becoming a strategic partner to your business all along the way.

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gonzalez calvillo 35 years